



INNOVATING

A PATH TO SUCCESS



AR

ANNUAL REPORT

2018/
2019



NAZARETH PREP
IS AN INDEPENDENT CATHOLIC
HIGH SCHOOL THAT PROVIDES
AN AFFORDABLE, INNOVATIVE
EDUCATION FOCUSED ON COLLEGE
AND CAREER READINESS. NAZARETH
PREP PARTNERS WITH FAMILIES
AND USES EVIDENCE-BASED
PRACTICES TO EQUIP EACH
STUDENT FOR SUCCESS. THROUGH
A RIGOROUS YET PERSONALIZED
COLLEGE AND CAREER PREPARATORY
PROGRAM AND UNIQUE INTERNSHIP
PROGRAM, NAZARETH PREP
STUDENTS BUILD SKILLS THAT
WILL TRANSFORM THEIR LIVES.



MISSION STATEMENT



Joe Oliphant
PRINCIPAL
NAZARETH PREP

DEAR FRIENDS,

At Nazareth Prep, we believe in the importance of the path. It's not only about where you're going but also about how you get there and what you discover along the way. That's why, from the very beginning, we've integrated project-based learning into our curriculum: it allows students to delve into the process of learning and take ownership of their own journeys.

Our graduating class of 2019 (page 4) has now followed their individual pathways out into the broader world. We're proud of what they accomplished here, and we know they're prepared to seize the opportunities ahead of them. The school also reached a milestone of its own this past year, when we received PAIS accreditation (page 7).

Each Nazareth Prep student follows a post-secondary pathway of their own choosing, with support from our one-on-one advisory program. In this report, we highlight three current students, each on a unique pathway (page 10).

Student pathways include not only academics but also extracurricular activities, like our excellent and growing athletics program led by Athletics Director and Chief Academic Officer Latonya Salley-Sharif (page 13). Congratulations to our Saints basketball team, which won the WPIAL 1A championships this year!

We saw competition off the court too, when a group of student leaders used an Education Uncontained grant to organize an entrepreneurship challenge, complete with a "Shark Tank"-style pitch session (page 11), and give their fellow students a preview of some possible future paths. Because learning about careers is a key element of our curriculum, each of our students also explores potential futures at weekly internships with some of Pittsburgh's top employers (page 17).

Nazareth Prep's incoming class of Fall 2019 is our biggest yet. Thanks to our amazing community of internship partners, donors and supporters, they'll encounter some big opportunities on the path ahead.

Sincerely,

Joe Oliphant
Principal, Nazareth Prep

Reverend Thomas G. Schaefer, Ph.D.
Chair, Nazareth Prep Board of Trustees

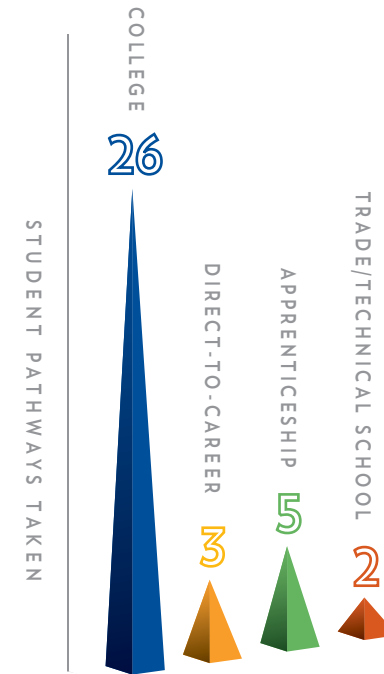


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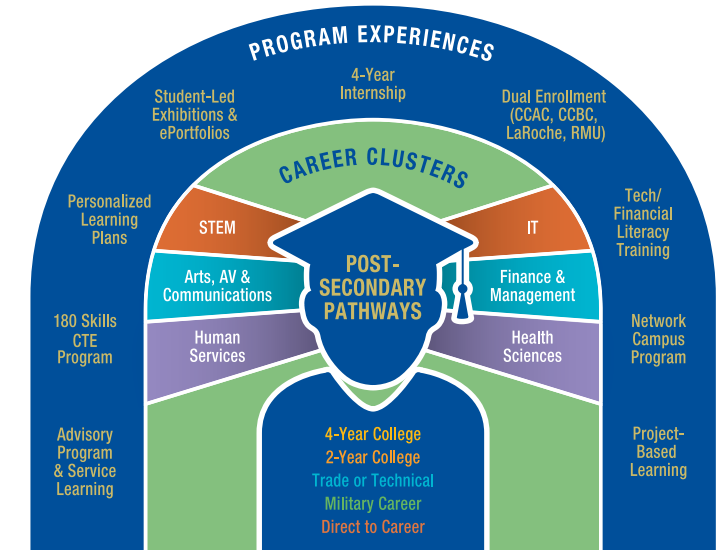
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EXECUTIVE SUMMARY



PATHWAYS

36 SENIORS 2018/2019



MINDSETS

PROBLEM SOLVER | RESILIENT LEARNER
SERVANT LEADER | ENTREPRENEUR

94% OF SENIORS GRADUATED

\$500,000+ IN SCHOLARSHIPS OFFERED

81% OF SENIORS RECEIVED AT LEAST ONE INSTITUTIONAL SCHOLARSHIP/GRANT

1 STUDENT AWARDED FULL-TUITION THEA BOWMAN SCHOLARSHIP TO DUQUESNE UNIVERSITY

98% OF STUDENTS MET OR EXCEEDED MINDSET SCORES

138 INTERNSHIPS AVAILABLE TO STUDENTS

2.96 AVERAGE GPA



ON THE PATH

TO SUCCESS

CLASS OF 2019

Congratulations to the class of 2019! The success of each of our students means the world to us—and to many others as well. The graduation ceremony for our 36 seniors was attended by 500 people!

For these ambitious grads, high school was always bigger than the classroom. Their rigorous, STEM-focused curriculum included a wealth of real-world learning, from internships at top local employers, to project-based courses that engaged area communities, to hands-on exploration at partners across the city.

The class of 2019 was ready to hit the ground running, and their post-secondary schools took note. Graduates were offered over \$500,000 in institutional scholarships, including, for one student, the full-tuition Thea Bowman Scholarship to Duquesne University.

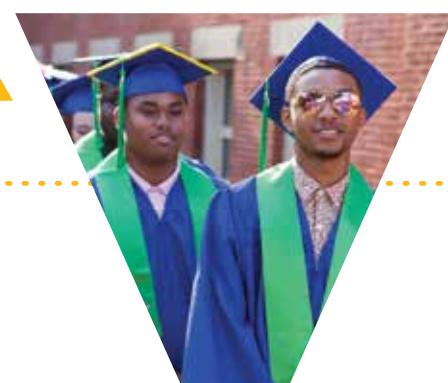
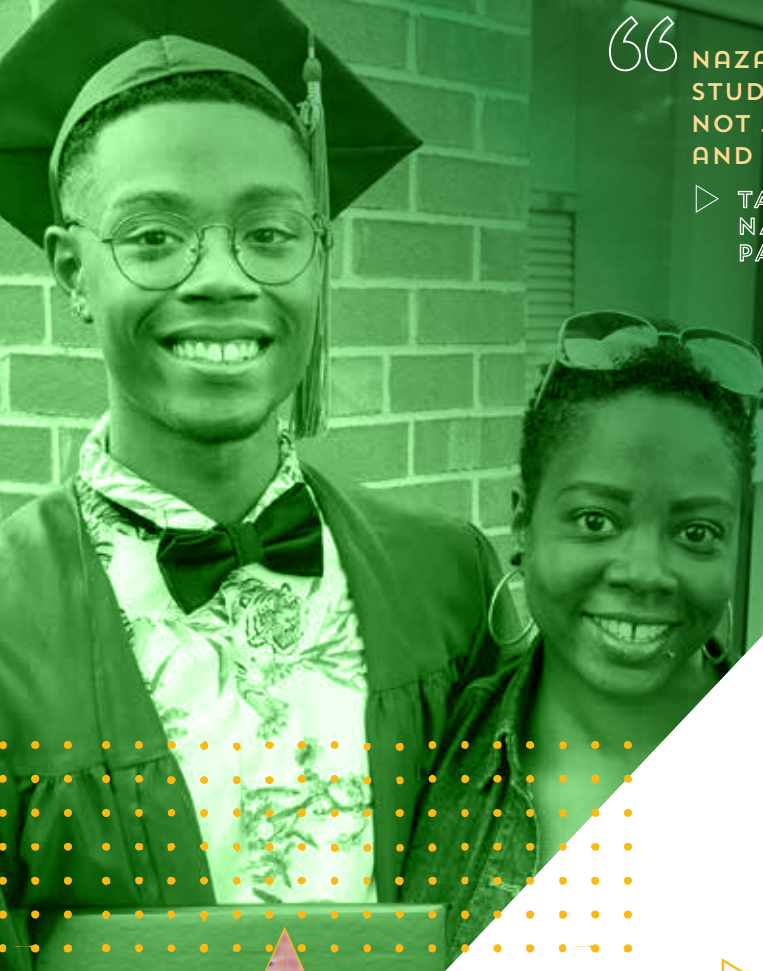
CLASS OF 2019

Members of the class of 2019 were accepted into the following post-secondary institutions:

Community College of Allegheny County
 Carlow University
 Duquesne University
 Eastern Gateway Community College
 Geneva College
 Grand Canyon University
 La Roche University
 North Carolina Central University
 Penn State University New Kensington Campus
 Point Park University
 Slippery Rock University
 South Carolina State University
 Washington & Jefferson College
 Empire Beauty School
 Pittsburgh Technical College

“NAZARETH PREP PREPARES STUDENTS FOR THE REAL WORLD, NOT JUST THROUGH TEXTBOOKS AND CLASSROOMS.”

▶ TAMMY ALLEN,
NAZARETH PREP
PARENT



“NAZARETH PREP BUILDS
A BETTER FUTURE FOR
THE STUDENTS WITH
REAL-LIFE EXPERIENCES”

▷ STACEY SHERER,
NAZARETH PREP PARENT

“EACH CHILD CAN BE
HIM/HERSELF AT ALL
TIMES AND ARE WELCOMED
FOR WHO THEY ARE.”

▷ MICHELLE
MAZZOTTA,
NAZARETH PREP
PARENT

“THE EDUCATION AND ATMOSPHERE
IS GEARED TO STEER THE STUDENTS
TOWARDS ACHIEVING THEIR GOALS.”

▷ EDWARD DAWSON,
NAZARETH PREP PARENT



THE PATH

TO EXCELLENCE

PAIS ACCREDITATION

Nazareth Prep thrives on self-examination and continuous growth. This attitude drives not only students but also faculty, administration, and the institution itself. In 2019, we reached a benchmark on our path to excellence when we received our first accreditation from the Pennsylvania Association of Independent Schools (PAIS).

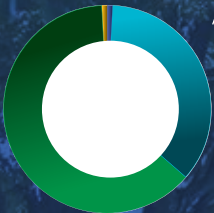
PAIS, under its Commission for Accreditation, ensures that member schools meet and maintain standards of educational excellence. Schools achieve PAIS accreditation through a rigorous internal and professional peer review.

The process is grounded in the principle that a school should be evaluated by the association's standards in light of the school's own philosophy. The guiding philosophy of Nazareth Prep is that every student, regardless of race, religion, or economic status, should have access to a high-quality education that equips them for a meaningful life and a career they will love. In this report, you'll see stories of that philosophy in action.



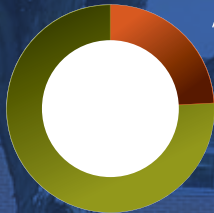
FINANCIALS

REVENUE



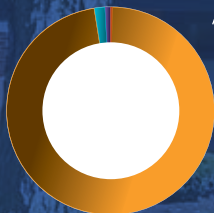
1.1%	Government	\$54,796
35.5%	3rd Party Reimbursement	\$1,767,190
62.7%	Grants & Contributions	\$3,118,984
.7%	Other	\$36,207
TOTAL		\$4,977,177

EXPENSES



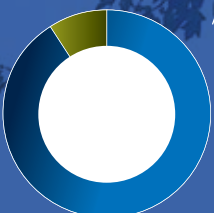
24.3%	International College Preparatory Program	\$1,274,172
75.7%	Nazareth Prep	\$3,959,673
TOTAL		\$5,233,845

ASSETS



.1%	Accounts Receivable	\$1,170
97.7%	Cash & Cash Equivalents	\$1,572,623
1.6%	Grants Receivable	\$25,000
.7%	Prepaid Expenses & Other	\$11,360
TOTAL		\$1,610,153

LIABILITIES



91.1%	Accrued Expenses	\$990,655
8.9%	Accounts Payable	\$96,678
TOTAL		\$1,087,333

NAZARETH PREP NET ASSETS

-9.7%	Without Donor Restrictions	(\$50,539)
109.7%	With Donor Restrictions	\$573,359
TOTAL		\$522,820

“FOR A CHILD TO HAVE THIS EXPERIENCE BEFORE LEAVING HIGH SCHOOL IS VERY VALUABLE. THEY ALSO GET A FEEL FOR WHAT THEY WOULD REALLY LIKE TO DO AFTER HIGH SCHOOL.”

▶▶▶▶ NICOLE ELEBY
NAZARETH PREP PARENT

SUCCESS RIGHT THIS WAY

PATHWAYS

CUSTOMIZED TO EACH STUDENT



ASHLEE'BEA JONES
CLASS OF 2021

Post-Secondary Pathway:
Military and four-year college

High School Internships:
Highmark Health and Buchanan Ingersoll & Rooney law firm

Favorite Memory at Nazareth Prep:
Almost every memory so far... I love the independence and vibe from the teachers. I also love being in my advisory... and having talk circles... and potlucks.

Post-Graduation Goals:
I plan to go to school for law to be a defense attorney or work in the criminal justice field either through the military (Air Force branch) or proceed straight to college.

Other Interests:
I like to listen to music, help my parents out around the house, go to the gym, play volleyball and... work.



DYLAN STONE
CLASS OF 2020

Post-Secondary Pathway:
Four-year college

High School Internships:
Freshman and sophomore years I worked on-campus in the EDGE (Explore Develop Grow Empower) program, junior year I worked with the Eaton Corporation, and this year I am working with Hussey Copper.

Favorite Memory at Nazareth Prep:
Winning the boat race in Mr. Oliphant's "Build-your-own-boat" minimester at the very end of junior year.

Post-Graduation Goals:
Post graduation, I wish to attend an Aerospace or Mechanical Engineering college, preferably down in Florida, so I may get an internship with SpaceX during my years there.

Other Interests:
I like to take on personal projects. For example, I am currently working on getting an old 3D printer to work.



MAKIYA JOHNSON
CLASS OF 2021

Post-Secondary Pathway:
Early Childhood Education Pre-Apprenticeship Program, Carlow University, then four-year college

High School Internships:
Carnegie Library Downtown, Providence Connections and Carlow University

Favorite Memory at Nazareth Prep:
My favorite memory is either going to the Mattress Factory to experience all the beautiful rooms or my current internship, which is taking a college course for three college credits and working with kids.

Post-Graduation Goals:
Early Childhood Development teacher

Other interests:
Hair and work

THE PATH

TO PROGRESS

GENERATION INNOVATION IS HERE

Last year, administrators, teachers and students worked together to apply for Education Uncontained, an initiative hosted by the equityXinnovation Lab at Duquesne University. Thanks to their efforts, Nazareth Prep was one of the few area schools chosen to participate in the 2018/2019 cohort, receiving a grant to create innovative learning opportunities.

Dubbing themselves "Generation Innovation," a group of Nazareth Prep student leaders tackled this challenge with an emphasis on creating equitable opportunities for entrepreneurship. The result: our first ever Student Entrepreneurship Competition.

All students were invited to apply, and those who were accepted received \$50, seed investments to kick-start their own small business ventures. In addition to monetary support, students participated in after-school sessions focused on honing their entrepreneurial aptitude. Generation Innovation teamed up with local experts, including the Will Allen Foundation and Alpha Labs, to provide real-world learning opportunities for competitors.

At the end of the three-month challenge, the competition's organizers and participants showcased their work at their very own Remake Learning event. Family members, friends and members of the community stopped by to sample competitor products and meet the Generation Innovation team.

Competitors also presented a "Shark Tank"-style pitch to a panel of judges, including two student leaders and three prominent members of Pittsburgh's entrepreneurial community. In the end, Snackables, a snack food company started by Jade Leeper and Diamond McGrady, took home the first-place prize of \$500, a generous portion of which they plan to reinvest into their small business ventures.



THE PATH

OF EXPLORATION

ELECTIVES & EXTRACURRICULARS



MUSIC

In Leslie Chabala's music classes, everyone is a producer. The ninth graders in her Music and Media class spend the first half of the year learning elements of music production and using digital tools to create their own songs.

Their projects culminate in a December concert, featuring students from the choir and Leslie's band classes, who have also been composing music. In the second half of the year, Music and Media students explore music in film, ultimately directing, filming, and editing short movies with an emphasis on soundtrack as an integral part of storytelling.

"My students listen to music every day," says Chabala, "Part of my job is helping them discover that they can be more than an audience of this thing they enjoy. They can become creators themselves and use this powerful tool to tell their own stories."

ATHLETICS

While most similarly sized schools have small athletics departments or no sports at all, Nazareth Prep offers students a variety of ways to experience the benefits of team sports—and, increasingly, to build a foundation for success in collegiate sports. Since joining the administration three years ago, Director of Athletics and Chief Academic Officer Latonya Salley-Sharif, M.Ed., (pictured above) has expanded the school's offerings to eight sports and more than nine teams.

Current athletic offerings include cross country, golf, football, basketball, cheerleading, bowling, volleyball, baseball and softball. Nazareth Prep has also become a member of the Pennsylvania Interscholastic Athletic Association and the Western Pennsylvania Interscholastic Athletic League, offering students greater access to athletic competition and post-secondary options.

"In our first graduating class, we had two students who now play collegiate football," notes Salley-Sharif, "and because of their athletic participation and ability to maintain our high academic standards, they earned financial support."

“IF YOU WANT YOUR CHILD TO RECEIVE QUALITY EDUCATION AT AN AFFORDABLE PRICE, CALL NAZARETH PREP.”

▶ JUANECEE CLARK,
NAZARETH PREP PARENT

SPONSORS & FRIENDS

“SHAUNA HAS GREAT ENTHUSIASM AND IDEAS, AND GENUINELY CARES ABOUT YWCA’S MISSION, WORK, AND EVENTS. SHE WORKED WELL WITH ALL STAFF, OTHER INTERNS, AND THE YW TEAM.”
▶ YWCA INTERNSHIP PARTNER LEAD



FOUNDATIONS AND OTHER FUNDERS

Diocese of Pittsburgh,
The Church Alive Campaign, Inc.
The Heinz Endowments
The Hillman Family Foundations
Irene C. Shea Charitable Foundation
Partner4Work
The Pittsburgh Foundation
PwC Foundation
Nazareth Family Foundation
POISE Foundation
Richard King Mellon Foundation

COMMONWEALTH OF PENNSYLVANIA

Department of Community and Economic
Development
Department of Education

32ND ANNUAL GOLF CLASSIC SPONSORS

TITLE SPONSOR

Jim Shorkey Auto Group

GOLD

Mascaro Construction Company, L.P.

SILVER

UPMC Health Plan
Highmark Blue Cross Blue Shield
Federated Investors, Inc.

BRONZE

Shields Asphalt Paving, Inc.
The Wilson Group
The TVS Fund

TEE SPONSORS

Gateway Health Plan
Hefren-Tillotson, Inc.
International Brotherhood of
Electrical Workers Local Union #5
Kozik Brothers, Inc.
Range Resources - Appalachia, LLC
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ARTHUR J. ROONEY, SR. COURAGE HOUSE LUNCHEON SPONSORS

BLACK & GOLD

International Brotherhood of
Electrical Workers Local Union #5
R & V Associates

Jim Shorkey Auto Group

SILVER

Duquesne Light Company
A.C. Dellovade, Inc.
Gateway Health Plan
Highmark Blue Cross Blue Shield
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Vernon C. Neal & Alvina B. Neal Fund

BRONZE

Dollar Bank
Duquesne University Spiritan Division
University of Pittsburgh Department
of Athletics
Pittsburgh Mailing
Schneider Downs
Citizens Bank
Community Care Behavioral Health
Covestro
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ADDITIONAL SUPPORT

Brown & Brown Insurance
Huddle Up for Kids Foundation
The Louis & Sandra Berkman Foundation

NAZARETH PREP INTERNSHIP SPONSORS 2018/2019

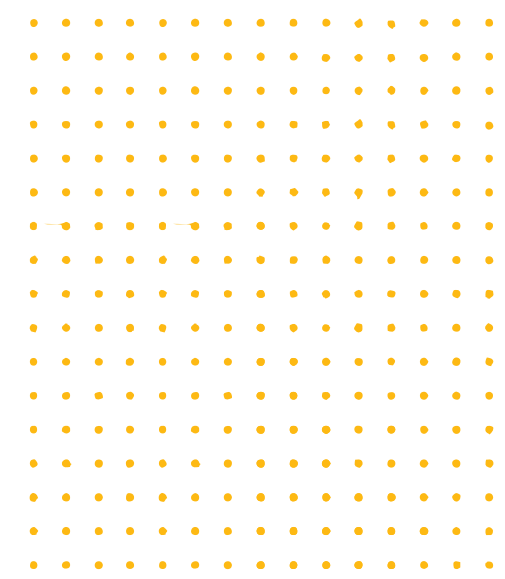
412 Food Rescue
Allegheny General Hospital
Alcosan
Allegheny County
Allegheny YWCA
Apogee IT Services
Best of the Batch Foundation
Bible Center Church
Boy Scouts of America
Buchanan Ingersoll & Rooney PC
Carnegie Library
Carnegie Science Center
Center That Cares
Children’s Museum of Pittsburgh
Citizen Science Lab
City of Asylum
City of Pittsburgh
Cohen & Grigsby PC
Concordia at Villa St. Joseph

Countywide Petroleum
Deloitte
Dollar Bank
Duquesne University
Eaton Corporation
FedEx
First National Bank
Giant Eagle
Highmark Blue Cross Blue Shield
Holy Family Manor
Homeless Children’s Education Fund
Homewood/Brushton YMCA
Homewood Children’s Village
Hussey Copper
IntegraCare
Jim Shorkey Auto Group
Jones Lang LaSalle
Junior Achievement
Just Harvest
K&L Gates
Kane Regional Hospital
Koppers
The KRUNK Movement Center
of Life
Limitless Chiropractic
Manchester Academic Charter School
Manchester Craftsman Guild
Manheim/Cox Automotive
Marian Hall Home
Massaro Construction Group
MSA Safety
New Hope Personal Care
Northside Catholic School
Partner4Work

Penn Hills Charter School
of Entrepreneurship
Peoples Gas
Pittsburgh Steelers
Pittsburgh Spice
Pittsburgh Tech Council
PJ Dick — Trumbull — Lindy Paving
PNC Bank
Providence Connections
Red House Communications
Robert Morris University
Ronald McDonald House
Sweetwater Center for the Arts
TeleTracking Technologies
Terra by Terra
The Ward Home
Greater Valley Community Service
The Tull Family Theater
Uncommon Grounds Cafe
United Steelworkers Union
UPMC
UPMC Children’s Hospital
UPMC Mercy
Urban Academy of Greater Pittsburgh
Urban Impact
Western PA Conservancy
Whirl Magazine
The Wilson Group
Wright Childcare Solutions

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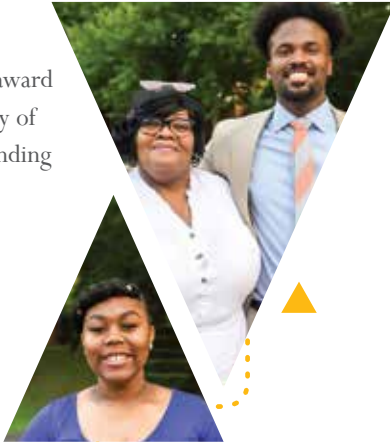
ST. JOSEPH

THE WORKER

On June 4, 2019, we held our St. Joseph the Worker Scholarship Reception to celebrate the servant leadership achievements of Nazareth Prep students and award scholarships toward post-secondary opportunities. The event included a display of capstone projects and a student art exhibition, as well as recognition of outstanding internship partners and individual intern mentors.

This year, five students received the St. Joseph the Worker Scholarship, which is awarded primarily for excellent internship performance—including well-conceived and creative capstone projects—and secondarily for academic performance and school attendance. Our 2019 scholarship recipients were Amya Harris, Ramon Hughes, Jade Leeper, Carmi Upsher, and Niko Wiley. Corporate partner awardees included Eaton Corporation, Jim Shorkey Auto Group, and North Catholic Assumption Academy.

Additionally, the 2018/2019 Daniel M. Rooney Ambassador Memorial Scholarship was awarded to Sakiyah Allen-Sheffey and Xavier Ruffin. This scholarship is offered annually to two matriculating students who have demonstrated Nazareth Prep's core values of entrepreneurship, problem solving, resilient learning and servant leadership.



“JAMAL IS A VERY POSITIVE YOUNG MAN. HE IS PROFESSIONAL AND QUITE HELPFUL. WE ARE VERY LUCKY TO HAVE HIM ON BOARD WITH US AS AN INTERN!”
▷ INTERNSHIP PARTNER LEAD

ON THE HORIZON:

- FALL 2019 SAW OUR LARGEST INCOMING CLASS YET, WITH 78 FRESHMEN AND 14 TRANSFER STUDENTS.
- NAZARETH PREP HAS WELCOMED MORE THAN 20 NEW INTERNSHIP PARTNERS, INCLUDING KPMG, UNITED STEELWORKERS, ATI METALS, AND LB FOSTER.
- EXISTING INTERNSHIP PARTNERS ADDED 10 NEW STUDENT PLACEMENTS FOR THE UPCOMING 2019/2020 FISCAL YEAR.
- NAZARETH PREP IS PURSUING PRE-APPRENTICESHIP PROGRAMS WITH SEVERAL PARTNERS, INCLUDING CARLOW UNIVERSITY, DUQUESNE LIGHT, FEDEX AND PNC.

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