



HOLY FAMILY INSTITUTE

2022-2023 ANNUAL REPORT



Dear Friends,

Much has changed about Holy Family Institute in our nearly 125 years of service to children and families. Our work began in 1900 when three orphaned children were brought to the Sisters' summer home in Emsworth; today, we serve tens of thousands of individuals through a wide range of services, including residential care for migrant youth, specialized education, family-focused programs, and energy assistance.

Over these many decades of service, we have been guided by our faith in God and the belief that every person deserves to feel safe, loved, and respected. It is this perspective that led us to provide shelter to Haitian youth in 2010, after they were removed from their homeland in the aftermath of a devastating earthquake. It was with this same spirit that we opened Nazareth Prep in 2014 to fill the need for affordable, high-quality private Catholic education to propel underserved youth to success in high-demand fields.

Each day, the dedicated staff of Holy Family Institute work to provide help, hope, and healing to children and families throughout Western Pennsylvania. From July 2022 to June 2023, we served 40,911 individuals, including migrant children who were reunited with their families, students who were given the tools to realize their full potential, families who overcame hardship to achieve stability, and households that were able to keep the lights on.

None of this work would be possible without the unwavering support of community members like you. As we look ahead to another year of faithful service to the community, please know that we remain deeply grateful for your generous support. Thank you for ensuring that we have the resources to meet the needs of our clients, students, and community.

In faith and service,

Sister Linda Yankoski

Sister Linda Yankoski

Michael Sexauer

Michael Sexauer



IMPACT AT-A-GLANCE

For nearly 125 years, Holy Family Institute has reimagined our services to meet the needs of our community and create life-changing opportunities for those we serve. In the 2022-2023 fiscal year, we operated two schools, ten social service programs, and three programs for immigrant children, serving more than 40,000 individuals and families. To learn more about some of our programs, read the overviews on the following pages.

Individuals Served

<u>Journey of Hope - Shelter Program</u>	535
<u>Journey of Hope - Long-Term Foster Care</u>	40
<u>Nazareth Prep</u>	142
<u>Outpatient Mental Health Services</u>	158
<u>Student Assistance Program</u>	600
<u>Shores Drug and Alcohol Counseling</u>	261
<u>SNAP® (Stop Now and Plan)</u>	57
<u>Holy Family Specialized Learning</u>	137



1,930
INDIVIDUALS
SERVED

Families Served

<u>Allegheny County In-Home Family Services</u>	109
<u>Visit Coaching</u>	48
<u>Armstrong County Programs</u>	29
<u>Family Focused Solutions-Based Services</u>	66
<u>Home-Based Family Recovery</u>	14
<u>Journey of Hope - Home Study</u>	463
<u>& Post-Release Services</u>	
<u>PACT® (Parents and Children Together)</u>	49
<u>Customer Assistance Program</u>	38,203



38,981
FAMILIES
SERVED

40,911
TOTAL IMPACT



Nazareth Prep

Nazareth Prep is an independent Catholic high school serving students of all faiths and backgrounds with a focus on academic excellence and career readiness. Nazareth Prep's STEM- and workforce development-focused curriculum prepares students to become leaders in medicine, education, engineering, manufacturing, and other key regional industries. The school's everyday curriculum integrates crucial college and career readiness skills, such as critical literacy, collaboration, professional writing, strategic innovation, and corporate responsibility.

In conjunction with in-class learning, Nazareth Prep's corporate Internship Program allows students to develop a professional network in careers that interest them while gaining job-specific skills and experience. The program is set up as a work-study program in which students participate in the demands of corporate work, spending one day each week at a regional organization. This experience gives students the advantage - often otherwise unavailable to them - of building professional networks and gaining unique skills to add to a resume or college application.



142

Students Served



Graduate Pathways



54% four-year colleges and universities



32% two-year colleges and technical schools



14% trades and training programs



100%

of students receive need-based financial aid and scholarships





2022-2023 Internship Partners

AAA East Central	Dollar Bank	Manchester Craftsmen's Guild	Regional Learning Alliance
ALCOSAN	East End Cooperative Ministry	Mascaro Construction Company, L.P.	Robert Morris University
Allegheny County	Expedient	Matthews International	Sarah Heinz House
Allegheny County Bar Association	Federated Hermes	McCarl's Services Inc.	The Frick Pittsburgh
Allegheny Health Network/ Allegheny General Hospital	FedEx Ground	Metz Culinary Management	The Wilson Group
Apogee IT Services	First National Bank of Pennsylvania	Mount Ararat Community Activity Center	Thelma Lovette YMCA
Bible Center Church Everyday Café	Floriated Interpretation	MSA, The Safety Company	U.S. Steel
Boy Scouts of America	Flynn Construction Management	Nazareth Prep Transportation Department	UPMC Children's Hospital Foundation
Buchanan Ingersoll & Rooney PC	Giant Eagle	Northside Catholic Assumption Academy	UPMC Children's Hospital of Pittsburgh
Carlow University President's Office	Greater Valley Community Services	Pathways Community Living	UPMC Health Plan
Carnegie Mellon University	Highmark Blue Cross Blue Shield	Pietragallo Gordon Alfano Bosick & Raspanti, LLP	Urban Impact
Carnegie Science Center	Holy Family Manor	PITT OHIO	Wabtec Corporation
Catholic Charities of Pittsburgh	Holy Family Specialized Learning	Pittsburgh Parks Conservancy	Wright Childcare Solutions
Christian Home Healthcare	Jim Shorkey Auto Group	PJ Dick / Trumbull / Lindy Group	Youthtowne/Maronda Foundation
Chromalox	Junior Achievement of Western Pennsylvania		
Community Kitchen Pittsburgh	Koppers, Inc.		
DB Root	LANXESS		
Dentons Cohen & Grigsby P.C.	Light of Life Rescue Mission		



Specialized Learning

Everyone deserves a second chance, especially children. That's part of the vision at Holy Family Specialized Learning. The other part—problem solving and relationship building—meets second chances at the school doors. For over 30 years, Specialized Learning has been a haven for students across the region, offering a deep culture of understanding to children and their families. Children are referred to Specialized Learning by their home districts when the child's emotional needs outweigh the district's capacity to support them.

Located in Ross Township, Specialized Learning aligns with the greater mission of Holy Family Institute and is led by Senior Director of Specialized Education Services Dr. Carrie Potter-Murray. "Successful education programs are built on the knowledge that children can be successful with the appropriate support and services," Dr. Potter-Murray said. "In short, children do well if they can."

Principal Dale Sleva Jr. echoes this perspective, "Our students come to us with a range of needs. What they need above everything else is a chance. That chance gives them to opportunity to prove them wrong: prove to themselves, their families, their districts, that they can be successful. I remind kids to 'prove them wrong' at least a hundred times a day."

While enrolled at Specialized Learning, students are supported by certified teachers and classroom associates with a 6:1 student-to-staff ratio. Students receive instruction aligned with state standards for their grade level and take enrichment classes including music, art, and physical education. In 2022-2023, Specialized Learning served 137 students.

137

Students Served



6:1

Student-to-Staff Ratio



IMMIGRANT CHILDREN SERVICES JOURNEY OF HOPE



Shelter Program

Since our founding in 1900, Holy Family Institute has cared for the most vulnerable children, including immigrant children in need of care. Today, our Journey of Hope Shelter Program continues this tradition by providing a safe, loving, and nurturing environment for unaccompanied minors awaiting sponsorship in the United States.

Children typically stay at Holy Family for 30 to 45 days before being placed with family members or other qualified sponsors. While they are here, they receive care for all their needs: comfortable housing, nutritious meals, new clothing, and more. In addition, our staff make sure that the children's emotional and developmental needs are met with professional counseling and case management and enriching education and recreation. In 2022-2023, the Shelter Program served 535 children.



535

Children Served



Countries

- Afghanistan
- Bangladesh
- Colombia
- Cuba
- Dominican Republic
- Ecuador
- El Salvador
- Guatemala
- Guinea
- Honduras
- India
- Mexico
- Nicaragua
- Peru
- Romania
- Tajikistan
- United Kingdom
- Venezuela



93% of minors discharged from HFI remained safe with their sponsor 30 days post-discharge



Long-Term Foster Care

When there is difficulty locating a suitable sponsor in the United States, some minors may require a longer stay than the 30-45 days provided through our Shelter Program. In these cases, our Long-Term Foster Care program provides a safe and nurturing environment for longer periods of time. Residents live in a home-like setting with around-the-clock care from our highly trained staff.

They attend the local school district—this year, several of them participated in the Avonworth High School soccer team, which advanced to the semi-finals. They participate in religious life—a recent arrival from India practices the Sikh religion, so program staff identified a place of worship and found contacts in the local Sikh community for the minor. Residents also experience Pittsburgh culture, all while learning vital life skills to prepare for a new life in the United States. One minor's family recently arrived in Pittsburgh from Afghanistan. Staff coordinates weekly visits with the family while they search for housing in the area. In 2022-2023, the Long-Term Foster Care program served 40 children.



40

Children Served



Countries

- Afghanistan
- Ecuador
- Ghana
- Guatemala
- Guinea
- Honduras
- Mexico
- Nicaragua
- Venezuela



"After 500 days in our program, he was discharged into a foster home. He does volunteer work and is a counselor-in-training at summer day camp!"



Home Study & Post-Release Services

What happens after a child is released to their sponsor in the United States? Our Home Study & Post-Release Services staff works to ensure that they are in a safe environment with the best chance at success in their new home. This program expands Holy Family's reach throughout the United States, with regional staff in 16 cities including New York City, Fairfax, San Antonio, and Tacoma.

Our trauma-informed Case Managers develop relationships and help to connect minors and their sponsors to the resources that can help them thrive after reunification. Not only do they ensure the basic safety and stability of the environment, but Case Managers also provide support with legal resources, navigating the education system, gang and substance use prevention, and more. In 2022-2023, Home Study & Post-Release Services served 463 families.



463

Families Served



94% of Post-Release
Services clients successfully
completed goals to support
minors released to sponsors.



***"I'm grateful for the weekly
check-ins and I just finished an
English course!"***

COMMUNITY PROGRAMS



Customer Assistance Program

The cost of most things is increasing, and many households spend more than half of their paycheck on housing expenses. Access to reliable utilities is a necessity for anyone, and inability to pay the bills can cause a cascade of other issues. Through the Customer Assistance Program, a collaboration with Duquesne Light, we seek to connect customers with the help they need to ensure their basic needs are met. Holy Family case managers not only facilitate utility assistance for clients, but also seek to understand their unique needs and create a network of resources to help each client achieve stability.

With offices in five high-need communities across the region, including Aliquippa, Beaver Falls, McKeesport, McKees Rocks, and Swissvale, the Customer Assistance Program is accessible to those in need and often serves as an entry point to help clients improve their lives. In collaboration with other community organizations and local governments, case managers provide support for all their clients' needs. In 2022-2023, the Customer Assistance Program served 38,203 households.



38,203

Families Served



"I was so worried; I was barely making it before. I feel so much better now - I just needed a little help to stay caught up and pay my bills."



In-Home Family Services

A family facing removal of their child by Children Youth and Family Services may feel overwhelmed by the prospect of this traumatic separation. Holy Family's In-Home Family Services works to prevent removal by addressing family challenges.

Each family is referred to the program by their Children Youth and Family Services caseworker. Our In-Home counselors then create a plan to meet the goals and expectations of their caseworker. Counselors teach parenting skills, connect families to outside services and resources, and provide counseling, all in an effort to improve the home life and keep children at home. In 2022-2023, In-Home Family Services served 109 families.



109

Families Served



91% of children served in the In-Home program remained safe in a family setting at discharge.



"I was able to be organized, motivated, and grounded."



"Eleven months of parent support and sobriety support work led to the return of children and closure of the CYF case!"



PACT® (Parents and Children Together)

Truancy can have a negative impact not only on a child's education, but also on the entire family. PACT® (Parents and Children Together) works with the entire family to identify and overcome barriers that keep the child out of school. Through collaboration with school districts and magistrate judges, PACT® therapists advocate for their clients and ensure that they are set up for success.

Throughout the 90-day program, families meet with their therapist two times a week and have access to support 24 hours a day, 7 days a week. Clients undergo therapy in their own environment and work to build skills that will lead to lasting success in overcoming truancy. In 2022-2023, PACT® served 49 families.



49

Families Served



84% of children served in the PACT program improved school attendance.



***"Rapport leads the way.
Working with my teen
transitioning to a new school
led to zero days absent!"***



SNAP® (Stop Now and Plan)

Early intervention and family participation can make all the difference when dealing with behavioral challenges. SNAP® (Stop Now and Plan) is an award-winning program for children ages 6-11 and their families to work together on improving their interactions.

SNAP® children and parents meet in separate group sessions each week with other families facing similar challenges. Participants learn skills and strategies for managing behaviors and form connections with others in the group. After 13 weeks of group meetings, each parent and child meets with their own caseworker to work toward their individual goals. In 2022-2023, SNAP® served 57 families.



57

Families Served



Visit Coaching

It is devastating for a family when children are removed from the home by Children Youth and Family Services and parents can feel helpless to improve the situation and regain custody of their children. Holy Family's Visit Coaching program seeks to provide hope to these families and empower parents to make the most of court-supervised visitation.

Parents meet with a Visit Coach before every visit to plan meaningful and age-appropriate activities. The Coach then observes the visit and leads a debriefing and self-assessment with parents. With caring support, parents learn to prioritize their children's needs and create a stable home environment. In 2022-2023, Visit Coaching served 48 families.



48

Families Served



78% of clients completing service in the Visit Coaching program reported improved parenting skills.



"Two years of visits, coaching, and support led to the children's return!"

SUPPORTERS

Gifts made between July 1, 2022 and June 30, 2023.

Donors

AAA East Central
 AKCW Associates LLC
 Allegheny Health Network
 The Ann & Frank Cahouet
 Foundation
 Apogee IT Services
 AssuredPartners of
 Pennsylvania, LLC
 Robert W. Baird & Co.
 Incorporated
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 Lehigh Valley, Inc.
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 First Commonwealth Bank
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The Frick Pittsburgh
 GCU Northwest
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 Giant Eagle Foundation
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 Food Bank
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 Huntington Bank
 I.B.E.W. Local Union No. 5
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 Jim Shorkey Auto Group
 Jones Lang LaSalle
 America Inc.
 Junior Achievement of
 Western Pennsylvania
 Kate M. Kelley Foundation
 Koppers, Inc.

Ladies of Charity, Our Lady of
 Mount Carmel Parish
 LANXESS
 Limestone Church
 Louis and Sandra Berkman
 Foundation
 Maronda, Inc.
 Mary J. Donnelly Foundation
 Mascaro Construction
 Company, L.P.
 Massey Charitable Trust
 Matthews International
 Mazzanti Insurance and Real
 Estate Services
 McCarl's Services Inc.
 MetLife
 Metro Benefits Incorporated
 Metz Culinary Management
 MSA, The Safety Company
 Nazareth Family Foundation
 NexTier Bank
 Philip & Patricia Muck
 Charitable Foundation
 Pittsburgh Mailing
 Pittsburgh Penguins
 Pittsburgh Steelers

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Lindy Group
PNC
Premier Technology Systems
ProSite Systems Inc.
Quest Diagnostics
Riverview Carpet &
Flooring, Inc.
Rosedale Technical College
Saint Catherine Laboure Parish
Schneider Downs & Co., Inc.
Sisters of the Holy Family
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Super Bakery Inc
Spenser's Voice Fund of The
Pittsburgh Foundation
Vectors/Pittsburgh
Community Fund
University of Pittsburgh
Department of Athletics
UPMC Children's
Hospital Foundation
UPMC Health Plan
Vernon C. and Alvina B. Neal
Foundation
The Wilson Group
Zan and Evelyn Myers
Foundation

Memorial Gifts

Estate of Francis P. Magnelli
Estate of Joan M. Pivrotto
Estate of William L. Brody

Public Funding

Federal Government

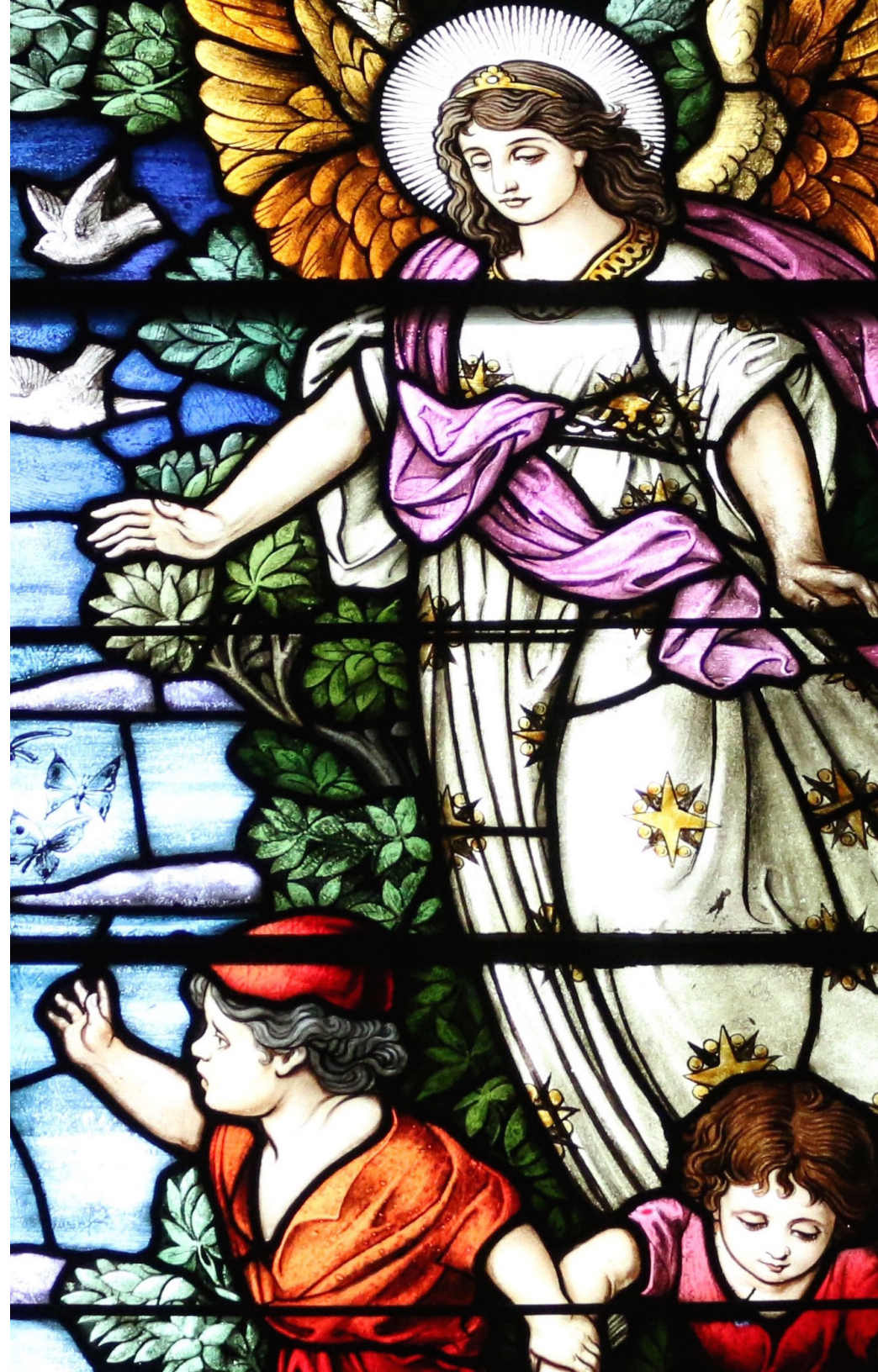
Administration for Children
and Families, Office of
Refugee Resettlement

Commonwealth of Pennsylvania

Department of Community
and Economic Development
Department of Education
Commission on Crime
and Delinquency
Pennsylvania Emergency
Management Agency

Allegheny County Department of Human Services

Office of Children Youth
and Families





Event Highlights

36th Annual Holy Family Institute Golf Classic

We hit the links once again at The Club at Nevillewood on July 25, 2022. Sponsors and friends teed off in support of our mission to empower children and families.

[Check out coverage of the event on Pittsburgh Today Live here.](#)





Event Highlights

30th Annual Arthur J. Rooney Sr. Courage House Luncheon

On November 15, 2022, we celebrated a milestone with the 30th anniversary of our Courage House Luncheon at Acrisure Stadium. The Pittsburgh Steelers presented the Ed Block Courage Award to Tyson Alualu and Holy Family presented two awards: the Arthur J. Rooney Sr. Courage House Award to Carll and Kensly Owens, and a Lifetime Achievement Award to Troy Robinson. We were also honored to have Steelers legend and longtime friend Franco Harris as a special guest speaker. [You can learn more about our award winners in these videos.](#)





Honoring Our Legacy, Investing in Our Future

Nancy Robinson was born and raised in Pittsburgh, attending Catholic elementary school before graduating in 1963 from Mt. Nazareth Academy, a former high school in Ross Township operated by the Sisters of the Holy Family of Nazareth. With the Sisters as role models, Nancy developed a strong sense of compassion and service to the community. The students at Mt. Nazareth did not have frequent interaction with the youth who lived on the Holy Family Institute campus in Emsworth, but Nancy recalls one school dance to which the young residents were invited. The experience left an impression on Nancy, exposing her to peers from a different background than her own and highlighting both the similarities and differences between them.

Nancy is now retired after four decades working at the University of Pittsburgh, and she is still in touch with many of her Mt. Nazareth classmates. In the wake of George Floyd's death in 2020, Nancy joined a book club with several other women to read and learn more about social justice and racial equity. One of these women was former Holy Family Institute Board Member Sister Maria Kruszewski. In their conversations, Sister Maria told Nancy about the work Nazareth Prep, the high school founded by Holy Family in 2014, is doing to close the education-to-employment gap and increase opportunities for students of color.

When Nancy learned more about how the organization is working toward equity and opportunity for the community, she knew she wanted to be a part of it. "The work being done at Nazareth Prep is exactly what we need," she said, "helping students reach their full potential and connecting them to people and resources that can help them along the way."

In order to support the mission and vision of Nazareth Prep, Nancy, along with other generous donors like her, chose to maximize her philanthropic impact by including Holy Family Institute in her will. Gifts of this kind ensure that our work can continue to create opportunities for children and families in our community far into the future. While our programming and services may not look the same as they did in 1963, our mission remains the same – empowering students, children, and families.

Planned giving is a way for supporters to contribute to Holy Family in a way that fits their personal situation and philanthropic goals. Estate and tax planning techniques help donors to provide for Holy Family and other heirs in ways that maximize the gift and/or minimize its impact on the donor's estate planning.

Our work depends on generous donors like Nancy. To learn more about planned giving or any of the ways you can support Holy Family Institute and Nazareth Prep, contact Susan Neszpaul, Executive Vice President of Philanthropy, at 412-239-9014 or neszpaul.susan@hfi-pgh.org.





Ways to Give to Holy Family Institute

For nearly 125 years, Holy Family Institute has worked to achieve our mission of hope and healing throughout Western Pennsylvania. This year alone, we helped more than 40,000 children and families build healthier, more responsible lives. Together, we can create a supportive and compassionate community where every child can thrive!

Online Donation Form

Our secure online donation form makes it easy to support our mission to help children and families. [Donate online here.](#)

Donate by Cash or Check

To make a cash or check donation, make checks payable to Holy Family Foundation and send to Holy Family Foundation, 8235 Ohio River Boulevard, Pittsburgh, PA 15202.

Pennsylvania Tax Credit Programs

The state of Pennsylvania offers businesses and individuals the opportunity to receive tax credits in return for donations to educational organizations such as Holy Family Foundation. Donors can receive a credit of up to 90% of their donation. [Learn more.](#)

United Way Workplace Giving

If you participate in a workplace giving campaign through the United Way, you can designate your donation to Holy Family Institute using Contributor Choice Code 73 to make contributions via payroll deduction. Contact Kris Arnoni at arnoni.kristine@hfi-pgh.org for more information.

Planned & Estate Giving

Planned giving can help you meet your financial goals and maximize your philanthropic impact, all while supporting our crucial work in the community. Contact Susan Nespaul at nespaul.susan@hfi-pgh.org for more information.

St. Joseph the Worker Scholarship Fund

The St. Joseph the Worker fund provides scholarships and hardship support for Nazareth Prep students and families. [Donate online here.](#)



LEADERSHIP

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*Chief Executive Officer,
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† Deceased



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*Chief Executive Officer,
Holy Family Institute*



Remembering Mark Matera's Caring and Devoted Support

Holy Family Institute experienced a tremendous loss in January 2023 when longtime volunteer, board member, and supporter Mark Matera passed away after a brief battle with cancer. Mark first became involved at Holy Family as a volunteer when we took in several orphans following an earthquake in Haiti in 2010. Mark's kindness and generosity were immediately evident as he dedicated countless volunteer hours to caring for these children alongside Holy Family's staff.

Mark served on the Boards of both Holy Family Foundation and Holy Family Institute as well as several Board committees from 2014 until his passing, continuing his commitment to those we serve. Mark was always the first Trustee to volunteer for special board projects, assignments, or events and participated in every Holy Family event with a smile on his face.

Last spring our Board spearheaded a fundraising campaign in Mark's memory to support Holy Family's Blessing Bags program that helps students facing food insecurity. Mark's dedication to the mission of Holy Family is unmatched, and we are grateful for the many contributions he made to our organization.

People wishing to donate to the Blessing Bags program may [make a gift online](#) or contact Kris Arnoni, Development Manager, at 412-239-9004 or arnoni.kristine@hfi-pgh.org.



FINANCIAL STATEMENTS



Revenue

Government	\$22,259,168
Third Party Reimbursement	\$5,536,168
Grants and Contributions	\$2,796,693
Other	\$83,792

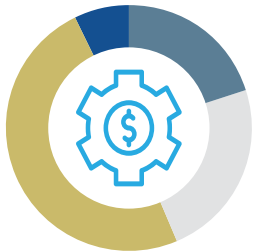
Total **\$30,675,821**



Expenses

Administration	\$3,799,442
Holy Family Institute	\$24,920,444
Nazareth Prep	\$2,856,880

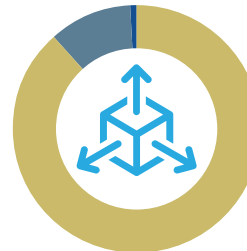
Total **\$31,576,766**



Assets

Accounts Receivable	\$3,542,959
Cash and Cash Equivalents	\$4,162,572
Property & Equipment (net)	\$8,698,879
Prepaid Expenses/Other	\$1,246,697

Total **\$17,651,107**



Liabilities

Accrued Expenses	\$2,365,130
Accounts Payable	\$285,408
Refundable Deposits	\$19,253

Total **\$2,669,791**

Holy Family Foundation Net Assets

Without Donor Restrictions	\$9,706,912
With Donor Restrictions	\$7,177,981

Total **\$16,884,893**

MISSION

Rooted in the rich tradition of Catholic social teaching and the heritage of the Sisters of the Holy Family of Nazareth, Holy Family Institute empowers children and families to lead responsible lives and develop healthy and meaningful relationships built on faith, hope, and love.



Holy Family Institute is a nonprofit, tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible as allowed by law. ©2023 Holy Family Institute. All rights reserved.

