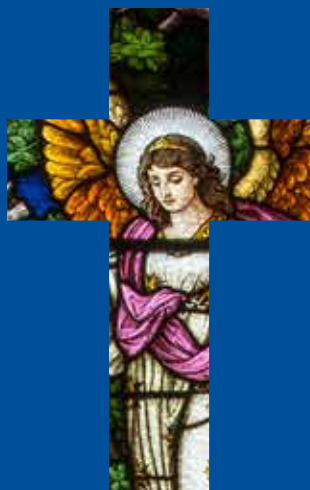


Annual Report 2017–2018



FAITH IN THE FUTURE
Reimagined





FAITH IN THE FUTURE
Reimagined



In the rich tradition of Catholic social teaching and rooted in the heritage of the Sisters of the Holy Family of Nazareth, we empower children and families to lead responsible lives and develop healthy and meaningful relationships built on faith, hope and love.



Sister Linda Yankoski (left) and Holy Family Institute board chair Staci Brogan.

Dear Friends of Holy Family,

This year was filled with leadership transition and organizational change, as well as notable accomplishments in our work of supporting families to ensure that every child thrives.

Among our internal developments was the retirement of Family and Community Services Director Dee Dee Giovanazzi, who served Holy Family Institute for 40 years and is succeeded in the position by colleague Toni Whitehead (see page 4).

On our board, Fran Daily passed the torch to Staci Brogan to lead as chairperson. Staci engaged the organization in a rigorous strategic planning effort to focus our attention on delivering meaningful, measurable and financially sustainable services for the next three years and beyond. In reimagining our future, we committed to the Sisters of the Holy Family of Nazareth values of Faithful Listening, Loving Relationships and Finding God in the Everyday.

These values led us to establish goals and objectives that will help us reimagine how we deliver services in an age of technological advances that affect every aspect of our lives. How can we engage in telehealth? How will mobile platforms assist counselors in reaching their clients? And how do we make use of these tools without sacrificing the human connection at the heart of our work?

Most of the children and families we serve are trying to reimagine some part of their lives for a better future, just as we are trying to reimagine what the future holds for Holy Family Institute. We've constantly adapted over the last 118 years, always striving to provide the best possible service to those who need us. With the help of our professional staff, directors and trustees, along with the guidance of the Sisters of the Holy Family of Nazareth, we expect to remain vibrant and relevant to the children, families, and communities we serve.

In Faith and Service,

Sister Linda Yankoski, CSFN, EdD
President and CEO
Holy Family Institute



Recovery Reimagined

KEEPING FAMILIES TOGETHER

Equipping parents to provide a drug-free, safe and stable home for their children, so their family can stay together.

As reported in the *Pittsburgh Post-Gazette*, the opioid epidemic in western Pennsylvania has driven a surge in the number of children removed from their parents' custody by the Office of Children Youth and Families, with 4,037 children placed outside of their homes between September 2017 and April 2018. Parental substance abuse is the number one reason children are removed from their family homes and placed in foster care, and its effects are straining the system.

Responding to this crisis, Holy Family Institute launched Home-based Family Recovery (HFR) in April, 2018. An addition to the SHORES substance use disorder treatment program, HFR is an intensive and comprehensive in-home program that specifically aids parents. Participants meet regularly with a team including a drug and alcohol therapist, a parent-child clinician and a family support specialist, who provide accountability, resources, advocacy and support.

The goal: equipping parents to provide a drug-free, safe and stable home for their children, so their family can stay together.

Nick and Jesse, a couple, are among the early participants in the program. Nick first began using opioids nine years ago; Jesse started in her teens. Both have stopped using in the past only to start again. This spring, faced with the removal of their newborn daughter, they were motivated to try HFR.

"Home-based Family Recovery has helped me in many ways," says Jesse. "They have helped me learn more about myself and dive deeper into the reasons as to why I started to use drugs in the first place... [I've gained] more knowledge about myself to grow personally, mentally and spiritually."

Nick comments that HFR has kept him on track and helped him "in every way possible." He says, "It has helped me stay clean, get over my periods of feeling down, and be the best dad I can be."

As the couple continues their recovery, Nick is looking forward to regaining full custody of their children and moving into a bigger home. Jesse's hopes and plans include the family growing in their faith and becoming the very best versions of themselves.

Careers Reimagined PASSING THE TORCH



Dee Dee Giovanazzi (left) and Toni Whitehead (right) on Holy Family Institute's campus in Emsworth.

This Spring, Dee Dee Giovanazzi retired from her position as director of Family and Community Services after 40 years with Holy Family Institute.

Her successor is colleague Toni Whitehead, and the transition brings their relationship full circle. Whitehead has been part of Giovanazzi's departure, and Giovanazzi was part of Whitehead's arrival: She interviewed her for her first position in the organization back in 1992.

Whitehead began as a family counselor in the Allegheny In-Home Family Services program, later working in crisis intervention and then becoming a supervisor. Looking back at her tenure thus far, Whitehead says she's proud of her work supporting and mentoring staff and interns. "Many of my interns have continued as employees at HFI because they had a good experience and respected the culture and values of HFI."

Whitehead herself was inspired throughout her career by Giovanazzi. "She has always been there through all of my positions, and I believe that, because of her, I grew professionally to be in the position I am in now," she says.

Reflecting on her own time with Holy Family, Giovanazzi notes that, thanks to the organization's positive impact on its clients, she had the opportunity to help expand its programming, including assisting in the establishment of Stop Now and Plan (SNAP®), SNAP® school-based, Family Focused Solution Based Services, Visit Coaching and Parents and Children Together.

"I know Holy Family will continue to offer quality programs and services as well as continue to meet the needs of children and families," she says. "I pray that the staff will continue to have the resources available to assist them in meeting the needs of those we serve." Giovanazzi's plans for retirement involve lots of time with her family, including a cruise with her four sisters.

Meanwhile, Whitehead is looking forward to the challenges of her new position. "I was a supervisor for one program for 20 years, and it became comfortable and familiar," she notes, "so being able to grow and be more responsible for different programs at an administrative level is exciting."



Nazareth Prep's FIRST SENIOR CLASS GRADUATES

On June 7, Nazareth Prep celebrated the graduation of its very first senior class. Equipped with a wealth of in-demand skills through internships, onsite learning, and a deep and varied curriculum, all 48 graduates have been accepted into colleges, universities or trade programs and/or received direct-to-career job offers.

These students completed a rigorous, STEAM-focused curriculum integrated with a wealth of real-world learning that encompassed internships at top local employers, project-based courses that engaged area communities, and hands-on exploration in a variety of educational, cultural and professional settings. For four years, the whole city was their classroom.

Says Head of School and Chief Learning Officer Lisa Abel-Palmieri, “We are proud to celebrate our first graduating class, a group of young people who are equipped to imagine, to design, and to build amazing futures for themselves and their communities.”

The 2018 graduating class was accepted into the following post-secondary institutions:

Allegheny College	Kent State University	Temple University
Bethany College	LaRoche College	University of Akron
California University of Pennsylvania	Lincoln University	University of Maryland Baltimore County
Carlow University	Marietta College	University of Pittsburgh
Central State University	Penn State University	University of Pittsburgh Honors College
Chatham University	Penn State University at Greater Allegheny	University of Pittsburgh at Bradford
Cheyney University	Point Park University	Washington and Jefferson University
Clarion University	Robert Morris University	Waynesburg University
Community College of Allegheny County	Rosedale Technical College	
Duquesne University	Saint John's University	
Gannon University	Saint Vincent College	
Harrisburg University	Slippery Rock University	
Harrisburg University of Science and Technology		
Indiana University of Pennsylvania		



OUR PROGRAMS

Holy Family Institute provides a wide range of programs to improve the lives of children and families, from helping youth succeed in school and in the workplace, to supporting families dealing with trauma, isolation and poverty. These life-changing services are provided where they are needed most: in homes, in schools and in the community.



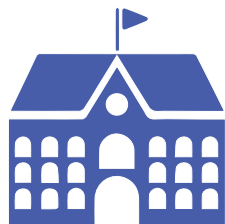
IN HOMES

- In-Home Family Services
- Family Focused Solution Based Services
- Visit Coaching
- Home-based Family Recovery



IN SCHOOLS

- HFI Specialized Learning School
- Stop Now and Plan (SNAP®)
- Student Assistance Program



ON CAMPUS

- Nazareth Prep
- International College Preparatory Program
- Journey of Hope



IN THE COMMUNITY

- Drug and Alcohol Counseling (SHORES)
- Energy Assistance Programs
- Mental Health Counseling
- Mental Health First Aid
- Parent-Child Interaction Therapy
- Parents and Children Together (PACT)

OUTCOMES AND POSITIVE COMMUNITY IMPACT



97%+

Over 97% of Allegheny County children served by the In-Home Family Services program remained in a family setting when their engagement with Holy Family ended.

97%+

Over 97% of children in HFI's Family Focused Solution Based Services counseling program remained in a family setting at time of their discharge.

15

Through the work of Holy Family Visit Coaching specialists, 15 children who had been removed from their homes were safely reunited with their families.



92%

of children involved in the Stop Now and Plan (SNAP) school-based program achieved acceptable school attendance and exhibited satisfactory behavior after completing the program.



\$18,000

Nearly \$18,000 in Dollar Energy Grants was awarded to local residents through the Energy Assistance Program.



Specialized Learning Reimagined OPENING THE DOORS TO COMMUNICATION

The 2017/2018 school year found HFI's Specialized Learning School in a new building. The school's 50 students began the year by dismantling it. Specifically, they took down the ceiling tiles in the office. Then they painted them, each one a unique work of art. Thought up by visual art teacher Alexis Kovalovsky, the project immediately cultivated a sense of community and investment among the students.

Kovalovsky and her colleague Angela Abadilla, who teaches music, use the arts to engage and empower students at the Specialized Learning School, a licensed, private, academic school for elementary and secondary students who are working to overcome academic and behavioral challenges so that they can successfully return to their home school districts.

"Art is not fluff," says Abadilla. She observes that the arts provide a means for students to express their intelligence, cultivate teamwork, build tenacity, and consider people outside of themselves. Abadilla often breaks her classes into small groups, where students can feel more comfortable and build confidence. She uses jazz and blues to teach improvisation and encourages her students to dive deeper into their musical experiences by keeping an open mind to new things and taking creative risks. She incorporates dance and movement, connecting her students with diverse ways to feel and understand music.

"The students are constantly engaged on all fronts," says Kovalovsky of her art classroom. In addition to the ceiling tile project, she involved students in a collaborative mural project that showed them how their individual contributions added up to an impressive whole.

She also took three middle-school students on a field trip to Pittsburgh Glass Center, where they got to make their own glass paperweights (see images, above and right) and heard from an artisan who struggled as a teen before finding a path to a satisfying career through the arts.

Through their efforts, Kovalovsky and Abadilla see students opening up and gaining a stronger sense of self-worth. "The arts create connection and trust," says Abadilla. "They open the doors to communication."



Private Education Reimagined NAZARETH PREP

This May, Nazareth Prep senior Mya Lane made her Broadway debut.

Having won first place in Pittsburgh's regional August Wilson Monologue Competition, netting a \$20,000 scholarship to Point Park University and a \$500 cash prize, Lane headed to the August Wilson Theater in New York City for nationals. There, performing a monologue by the character Becker in the play "Jitney," she competed against high schoolers from all over the country and won second prize.

At Nazareth Prep, August Wilson is a staple of the Cultural Literacy curriculum, with students reading his plays and visiting Pittsburgh's historic Hill District, where Wilson lived and drew inspiration for his work. The independent, Catholic high school provides a rigorous, personalized education to students of all backgrounds.

Nazareth Prep has a STEAM (science, technology, engineering, the arts, and math) focus meant to equip youth for rewarding, 21st-century careers, as well as to help them grow into well-rounded individuals and community members. The school encourages students to pursue their creative passions by integrating the arts throughout the curriculum, offering electives and performance opportunities, and providing hands-on learning experiences through Network Campus partnerships like Manchester Craftsmen's Guild.

Nazareth Prep and the Specialized Learning School serve students with different needs, but leaders and teachers at both schools recognize the universal power of art to enrich education, empower and refine young voices, and forge connections among diverse individuals.



Recognized LEADERSHIP

In April, 2018, Sister Linda Yankoski, President & CEO of Holy Family Institute and a board member of Nazareth Prep, received a *Pittsburgh Business Times* 2018 Outstanding CEOs and Top Executives award. These awards honor executives who have demonstrated vital leadership, outstanding employee relationships and contributions to the community.



Holy Family SERVICE CORPS

Holy Family Service Corps was established in the second half of 2017 when four participants embarked on the first Nazareth Year, eleven months of service in a variety of ministries of the Sisters of the Holy Family of Nazareth and other non-profits in Pittsburgh.

The Corps expanded in 2018 to include the Teaching Fellows Program, which enables participants to earn a tuition-free master's degree in secondary or special education from Duquesne University while teaching at the Specialized Learning School or Nazareth Prep.

JOURNEY OF HOPE

For almost 120 years, Holy Family Institute (HFI) has provided children in need with a safe, nurturing environment, first as an orphanage and now as a multifaceted social services organization.

In 2010, HFI provided for Haitian orphans fleeing disaster, and in 2014, through the Journey of Hope Program, the organization began taking in children who arrive at U.S. borders without parents or legal sponsors. In place since the 2014/15 fiscal year, the Journey of Hope Program was renewed for an additional three years in February 2017.

Under that renewed contract, HFI responded to the crisis of family separation at the U.S.-Mexico border, providing a supportive, nurturing, and family-like setting that included educational and recreational opportunities to all children in HFI's care. After being cared for by counselors fluent in Spanish and equipped with trauma-informed approaches, the children were accompanied by HFI care-givers and counselors on their journeys from Pittsburgh back to their families.

Inspired by faith, Journey of Hope's mission is to provide for and educate children in need in a home-like environment, and that work continues regardless of how children come into its care.

2017-'18
FINANCIALS



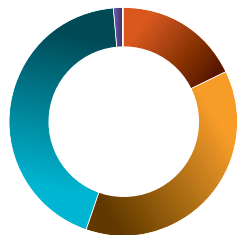
REVENUE

40.94%	Government	\$7,954,721
38.60%	3rd Party Reimbursement	\$7,500,130
19.55%	Grants & Contributions	\$3,798,246
0.91%	Other	\$178,380
TOTAL		\$19,431,477



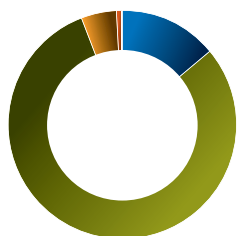
EXPENSES

14.25%	Administration	\$2,777,298
59.34%	Holy Family Institute	\$11,567,103
7.13%	International College Preparatory Program	\$1,390,087
19.28%	Nazareth Prep	\$3,756,969
TOTAL		\$19,491,457



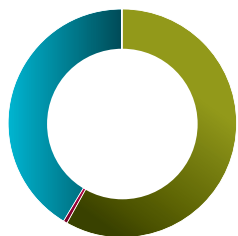
ASSETS

17.90%	Accounts Receivable	\$2,204,375
37.44%	Cash & Cash Equivalents	\$4,611,625
43.36%	Property & Equipment (net)	\$5,339,814
1.30%	Prepaid Expenses & Other	\$159,871
TOTAL		\$12,315,685



LIABILITIES

14.02%	Loans	\$441,907
80.37%	Accrued Expenses	\$2,532,623
4.88%	Accounts Payable	\$153,773
0.73%	Refundable Deposits	\$22,934
TOTAL		\$3,151,237



HOLY FAMILY FOUNDATION NET ASSETS

57.37%	Total Unrestricted	\$4,576,492
0.61%	Temporarily Restricted	\$48,261
42.02%	Permanently Restricted	\$3,352,364
TOTAL		\$7,977,117

COMMUNITY IMPACT
At a Glance

PROGRAM	INDIVIDUALS	FAMILIES
International College Prep Program	46	
Journey of Hope	173	
Nazareth Prep	165	
Outpatient Mental Health	506	
SHORES Drug and Alcohol Counseling	813	
Specialized Learning School	126	
Stop Now and Plan (SNAP*) Core Program	40	
SNAP* in Schools	401	
Student Assistance Program	474	
Allegheny County In-Home Family Services		169
Armstrong County In-Home Family Services		138
Family Focused Solution Based Services		173
Family Group Decision Making		14
*Home-Based Family Recovery		7
*Parents and Children Together		6
Visit Coaching		48
Universal Services Outreach		
Duquesne Light Customer Assistance Program Enrollment		28,920
Dollar Energy Fund Grant Applications		1,668
ALCOSAN Clean Water Assistance Fund Grant Applications		312
TOTAL INDIVIDUALS AND FAMILIES SERVED	2,744	31,455

*New program this fiscal year.

SPONSORS

Thank you for your generous support!

FOUNDATIONS AND OTHER FUNDERS

Adele and Thomas Keaney
Charitable Foundation
Allegheny Foundation
Catholic Diocese of Pittsburgh,
Our Campaign for the Church Alive, Inc.
Deacon George Social Justice Fund
Federated Investors Foundation
The Hearst Foundations
The Heinz Endowments
Nazareth Family Foundation
PA Department of Community and
Economic Development
PA Department of Education,
Food and Nutrition
Partner4Work
Target Field Trip Grants
UPMC Health Plan

FEDERAL GOVERNMENT

U.S. Department of Health & Human Services,
Administration for Children & Families,
Office of Refugee Resettlement

COMMONWEALTH OF PENNSYLVANIA

Department of Community and
Economic Development

COUNTY GOVERNMENTS

Allegheny County, Department
of Economic Development
Allegheny County, Department
of Human Services, Behavioral Health
Allegheny County, Department of Human
Services, Bureau of Drug & Alcohol Services
Allegheny County, Department of
Human Services, Children, Youth & Families
Allegheny County, Department of
Human Services, Juvenile Probation Office
Allegheny Foundation

31ST ANNUAL GOLF CLASSIC SPONSORS

TITLE

Jim Shorkey Auto Group

GOLD

Mascaro Construction Company, LP

SILVER

Highmark Blue Cross Blue Shield
UPMC Health Plan

BRONZE

Federated Investors, Inc.
Fitzsimmons Metal Company, Inc.
Shields Asphalt Paving, Inc.
The TVS Fund
The Wilson Group

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Peoples

BLACK AND GOLD

I.B.E.W. Local Union No. 5
R&V Associates

SILVER

84 Lumber/Nemacolin Woodlands Resort & Spa
A.C. Dellovade, Inc.
Apogee IT Services, Inc.
Clearview Credit Union
Gateway Health
Highmark Blue Cross Blue Shield
James L. Smith Insurance Agency, Inc.
Jim Shorkey Auto Group
Quest Diagnostics

BRONZE

Community Care Behavioral
Health Organization
Covestro
Dollar Bank
First National Bank of PA
Giant Eagle, Inc.
Holliday Fenoglio Fowler, LP
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Vernon C. Neal and Alvina B. Neal Fund

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Bryn Mawr Trust
Centimark
Chadwick Services
Comcast
CS McKee
Dollar Bank

First Commonwealth Bank
First National Bank of PA
GMS Surgent
Hardin Compliance Consulting
Hefren-Tillotson
Huntington Bank
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MARC USA
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and Dickert
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UHS of Pennsylvania
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Waste Management
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412 Food Rescue
Allegheny General Hospital
Animal Friends
Apogee IT Services
Assemble Pittsburgh
Autism Speaks
Best of the Batch Foundation
Bible Center Church –
Maker's Club House
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Carnegie Science Center
Children's Hospital of Pittsburgh
of UPMC
Children's Museum
City of Pittsburgh
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County of Allegheny
Countywide Petroleum
Deloitte
Dollar Bank
Duquesne Light
Duquesne Light Customer
Assistance Program
Duquesne University
Eaton Corporation
FedEx Ground
First National Bank
Flowers of Life
Giant Eagle
Good Samaritan Hospice
Greater Valley Community Services
HealthSouth Rehab
Hefren-Tillotson
Highmark Blue Cross Blue Shield
Holy Family Manor
Homeless Children's Education Fund
Homewood Children's Village
HusseyCopper
IntegraCare
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Koppers, Inc.
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Manchester Craftsmen's Guild
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MARC USA
Marian Hall Home
Massaro Construction Group
McKees Rocks Community
Development Corp.
MSA Safety
New Hope Personal Care Home
No Crayon Left Behind
Providence Connections
Northside Catholic School
Old Economy Village
Peoples
Pittsburgh Steelers
Pittsburgh Technology Council
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Ronald McDonald House
Rosedale Technical College
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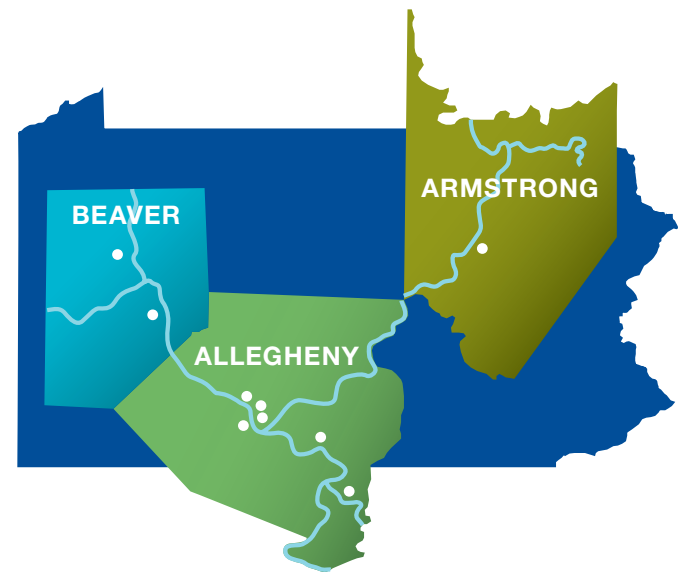
Amy Simpson, Chair



Arthur J. Rooney Sr.

COURAGE HOUSE LUNCHEON

On November 7, 2017, Holy Family Institute and the Pittsburgh Steelers celebrated the 25th annual Courage House and Ed Block Courage Awards, which recognize, respectively, a Holy Family Institute alumnus and a current Pittsburgh Steeler who have demonstrated extraordinary courage in overcoming challenges in their lives. The 2017 honorees were former HFI resident Ray Morris and Steelers cornerback Artie Burns.



WHERE WE SERVE

Allegheny County

Emsworth
8235 Ohio River Blvd.
Pittsburgh, PA 15202

McKeesport
4313 Walnut St.
McKeesport, PA 15132

McKees Rocks
19 May Avenue
McKees Rocks, PA 15136

500 Chartiers Ave.
McKees Rocks, PA 15136

North Hills
100 Enger Ave.
Pittsburgh, PA 15214

Northside
1601 Brighton Rd.
Pittsburgh, PA 15212

Swissvale
Edgewood Towne Center
1789 S. Braddock Ave.
Pittsburgh, PA 15218

Beaver County

2020 Main St.
Aliquippa, PA 15001

1217 7th Ave.
Beaver Falls, PA 15010

Armstrong County

422 3rd Ave.
Ford City, PA 16226



8235 Ohio River Blvd., Emsworth, PA 15202
hfi-pgh.org



